

2016 Administrator of the Year Runners-Up

Julie Goss has been with the Richland County Conservation District since 1998. Since starting



with the conservation district, Julie continues to build and maintain more than working relationships with those she works with --- she creates friendships. She has been front and center with conservation districts and leading the conservation district employee organization lending her talents and sound advice to any conservation district employee needing help. She has helped with or spearheaded many projects, including a cooperative project to build, purchase, and operate a dredge for irrigators to clean out irrigation pump sites on the Missouri River. She helped implement a weather station program, works her butt off at the Envirothon, helps her board with water reservations, and she really stepped up by agreeing to host this convention in Sidney so eastern Montana CDs can showcase the end of the state that they love. Thank you, Julie, for all you do for your conservation district, conservation districts in your area, and the state. Your hard work, creativity, and kindness do not go unnoticed.

Known to all who know her as possibly the most organized person on the planet, **Carie Hess- Petroleum CD** is recognized for her professional, timely assistance which is counted on by the Petroleum Conservation District, the Missouri River Conservation District Council, and Musselshell Watershed Coalition. Carie supports these three organizations by helping them keep track of budgets and reporting, taking minutes, printing handouts, arranging venues, reviewing outreach materials, and guidance in capacity building. As if that weren't a big enough job, she assists conservation districts across the state with their office organization. She is the go-to person for administrative and organizational questions for several groups in Montana and helps with orientation for new employees in other conservation districts.



Carie is known for her cheerful, friendly demeanor and her willingness to help. She drops whatever she is doing to help with others with grant applications, reports, or meeting details – while still keeping her conservation district running smoothly. Carie is an important part of, not only her conservation district, but is an important part of the business of conservation in her area and in the state. Carie, thank you for all you do.